** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A F	or th	e 2021 calendar year, or tax year beginning and en	nding		
B c	heck if pplicab	C Name of organization		D Employer identific	cation number
	Addre				
	Name			13-566920	01
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	•
	Final return	40 WORTH STREET, 5TH FLOOR		(646) 619	9-6400
_	termir ated			G Gross receipts \$	234,176,594.
	□Amen return □Applio	NEW FORK, NF 10013		H(a) Is this a group re	
	tion pendi	F Name and address of principal officer: DISA DAVID		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or te: ► WWW.HEALTHSOLUTIONS.ORG	527	1 '	list. See instructions
		forganization: X Corporation Trust Association Other	I Voor	H(c) Group exemption	n number ► ¶ State of legal domicile: NY
	irt I	Summary	L Teal (or formation. ±237 N	1 State of legal doffliche. IN I
	1	Briefly describe the organization's mission or most significant activities: PHS 1	MISSI	ON IS TO SUE	PPORT
ce	'	UNDERSERVED NEW YORK CITY FAMILIES IN ACHI			
Governance	2	Check this box if the organization discontinued its operations or dispose			
Ver	3	- · · · · · · · · · · · · · · · · · · ·		3	20
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			20
8 8	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			594
<u>vit</u> i	6	Total number of volunteers (estimate if necessary)			20
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	4		233,103,445.
en	9	Program service revenue (Part VIII, line 2g)		871,293.	995,120.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		49,384. 34,981.	25,577. 52,452.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		50,041,590.	
	12 13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		36,899,702.	36,495,695.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
beu	b	Total fundraising expenses (Part IX, column (D), line 25) ► 526, 432	2.		
Ж	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		10,112,419.	195,480,975.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2	47,012,121.	231,976,670.
	19	Revenue less expenses. Subtract line 18 from line 12		3,029,469.	2,199,924.
Net Assets or Fund Balances				ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		66,375,962.	78,297,020.
t As	21	Total liabilities (Part X, line 26)		90,088,315.	88,929,377.
Ž.	22	Net assets or fund balances. Subtract line 21 from line 20	–	23,712,353.	-10,632,357.
	ırt II	Signature Block			Construction and bullet State
		alties of perjury, I declare that I have examined this return, including accompanying schedules a ct, and complete. Declaration of preparer (other than officer) is based on all information of whic			knowledge and bellet, it is
uue,	COITE	st, and complete, pecial attornor preparer (other than officer) is based on an information of which	ii preparer	Nov 15, 2022	
Sign	•	Lisa David (Now 15, 2022 12:06 EST) Signature of officer		Date	
Her		LISA DAVID, PRESIDENT & CEO			
1101	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid			RNIA 1	1/14/22 self-employe	P00535099
Prep	arer	Firm's name CBIZ MARKS PANETH LLC			87-3707167
Use	Only	Firm's address 685 THIRD AVENUE			
		NEW YORK, NY 10017		Phone no. 21	2-503-8800
May	the I	RS discuss this return with the preparer shown above? See instructions			X Yes No

Form	990 (2021) PUBLIC HEALTH SOLUTIONS	13-5669201	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		··
•	HEALTH DISPARITIES AMONG NEW YORKERS ARE LARGE, PERSISTE	NT AND	
	INCREASING. PUBLIC HEALTH SOLUTIONS (PHS) EXISTS TO CHAN		
	TRAJECTORY, AND SUPPORT VULNERABLE NEW YORK CITY FAMILIE		NIC
	OPTIMAL HEALTH AND BUILDING PATHWAYS TO REACH THEIR SEE		.,,
		DCHEDOLE O	
2	Did the organization undertake any significant program services during the year which were not listed on the		\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, ar	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 132,826,862. including grants of \$) (Rever	nue \$)
	HIV/AIDS. PHS CONTRACTS WITH THE NYC DEPARTMENT OF HEALT	'H AND MENTAL	
	HYGIENE (NYCDOHMH) TO ADMINISTER FEDERAL, STATE, AND LOC	AL FUNDING TO	<u> </u>
	SUPPORT OVER 200 COMMUNITY-BASED ORGANIZATIONS AND HOSPI		
	DELIVERY OF HIV PREVENTION AND CARE SERVICES. OUR APPROA		L'D :
	WE COLLABORATE WITH GOVERNMENT AGENCIES, SERVICE PROVIDE		
	INDIVIDUALS TO ENSURE THAT PUBLIC FUNDS FOR A COMPREHENS		↑₽
	SERVICES ARE AVAILABLE FOR THOSE LIVING WITH AND AT RISK		
	WHILE ALSO INTEGRATING HIV PREVENTION INTERVENTIONS INTO	OUR OWN HEAD	P.I.H
	PROGRAMS.		
4b	(Code:) (Expenses \$37,708,511. including grants of \$) (Rever)
	EMERGENCY PREPAREDNESS. PHS IS THE FISCAL AND ADMINISTR	ATIVE AGENT	FOR
	THE NYCDOHMH FOR PUBLIC HEALTH EMERGENCY PREPAREDNESS AN	ID HOSPITAL	
	PREPAREDNESS PROGRAM AGREEMENTS. THE PUBLIC HEALTH EMER	GENCY	
	PREPAREDNESS PROGRAM PROVIDES FUNDS TO STATES AND DIRECT	LY FUNDS CIT	IES
	TO PREPARE FOR AND RESPOND TO EMERGING PUBLIC HEALTH THR		
	ACTS OF BIOTERRORISM, AND TO SUPPORT REGIONAL READINESS	<u> </u>	
	THE HOSPITAL PREPAREDNESS PROGRAM SUPPORTS IMPROVEMENT C		
	CAPACITY AND ENHANCEMENT OF COMMUNITY AND HOSPITAL PREPA		
	PUBLIC HEALTH EMERGENCIES.	HILDHILDD I OIL	
	TODDIC HEADIN EMERCHACIED:		
	11 702 027		
4c	(Code:) (Expenses \$11,793,037. including grants of \$) (Reveil)
	NEIGHBORHOOD WIC. WIC IS A PROGRAM OF THE NEW YORK STATE		JF
	HEALTH FUNDED BY THE UNITED STATES DEPARTMENT OF AGRICUL		
	PHS ADMINISTERS THE NEIGHBORHOOD WIC PROGRAM UNDER CONTR		
		OVER 27,000	
	ELIGIBLE PREGNANT AND NURSING WOMEN AND CHILDREN UP TO A	GE FIVE YEAR!	S
	OF AGE TO ENROLL IN THE NEW YORK STATE WIC (WOMEN INFANT	'S AND CHILDR	EN)
	PROGRAM EACH YEAR. THROUGH OUR NEIGHBORHOOD WIC PROGRAM,	WE PROVIDE	
	NUTRITION EDUCATION SESSIONS LED BY WIC NUTRITIONISTS ON		ING
	AND PHYSICAL ACTIVITY, BREASTFEEDING SUPPORT, FARMER'S M		
	AND EWIC CARDS TO PURCHASE NUTRITIOUS FOODS. WE ALSO MAK		ГО
	OTHER SERVICES INCLUDING SNAP AND HEALTH INSURANCE (CO-L		
	OF OUR SITES), MEDICAL AND DENTAL PROVIDERS, CHILDCARE,		-1 T
<u></u>		WAD CIUEK	
40	Other program services (Describe on Schedule O.)	047 572	
		047,572.)	
<u>4e</u>	Total program service expenses ▶ 224,147,297.		

Form 990 (2021) PUBLIC HEALTH SOLUTIONS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2021) PUBLIC HEALTH SOLUTIONS
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			۱
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩.
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ### The contributor of the contrib	00-		x
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	·	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		<u> </u>
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			oxdot
	1 1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С			7.7	
	(gambling) winnings to prize winners?	1c	X	Щ_

Form 990 (2021) PUBLIC HEALTH SOLUTIONS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			[
	filed for the calendar year ending with or within the year covered by this return	2a		594			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s? .			2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			[За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C) .			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other at						
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	cou	nt)?	[4a		X
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	cour	nts (FBAR).				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	,		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	orga	anization solici	t			
	any contributions that were not tax deductible as charitable contributions?				6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns o	r gifts				
	were not tax deductible?				6b		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	rices	provided to the p	oayor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s req	uired				
	to file Form 8282?				7с		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntrad	t?		7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?			7f		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 88	399 as required	d?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat	ion f	le a Form 1098	8-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ne	- 1			
	sponsoring organization have excess business holdings at any time during the year?			······	8		
9	Sponsoring organizations maintaining donor advised funds.			- 1	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?			·····	9a		
				······	9b		
10	Section 501(c)(7) organizations. Enter:	40-	I				
		10a		\dashv			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1				
11	Section 501(c)(12) organizations. Enter:	11a	I				
a	Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against	ı ıa	+	\dashv			
D		11b					
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		•	-	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1	İ	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1				
	Is the organization licensed to issue qualified health plans in more than one state?			Ī	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			····· [
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c					
	Did the averagination reasing any payments for independencing a society during the terrors.				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	e O			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.						
	excess parachute payment(s) during the year?				15		<u>X</u>
	If "Yes," see the instructions and file Form 4720, Schedule N.			ļ			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?		16		_X_
	If "Yes," complete Form 4720, Schedule O.			-			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a	any					
				······ }	17		
	If "Yes," complete Form 6069.						

Form 990 (2021) PUBLIC HEALTH SOLUTIONS 13-5669201 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 20			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA, CT, FL, IL, MI, MN, NJ, NY, WI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	• •		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KATHLEEN FITZPATRICK, CFO - (646) 619-6408			
	40 WORTH STREET, 5TH FLOOR, NEW YORK, NY 10013			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII	Γ

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one Reportal						Reportable	Estimated
	hours per week			unless person is both an er and a director/trustee) from from relate						amount of other
	l (list any	ctor	tor				the	organizations	compensation	
	hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
	related	istee c	truste		eo	pensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr.	ional		ploye	t com	_	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LISA DAVID	35.00									
CHIEF EXECUTIVE OFFICER				Х				277,442.	0.	42,867.
(2) KATHLEEN FITZPATRICK	35.00									
CHIEF FINANCIAL OFFICER				Х				217,156.	0.	71,513.
(3) JEANETTE LEE	35.00								_	
CHIEF OPERATING OFFICER				Х				251,082.	0.	15,180.
(4) LISA JAKOBSBERG	35.00									
VP - DEV. & COMM.				Х				195,229.	0.	66,324.
(5) ZACHARIAH HENNESSEY	35.00							004 505		
VP - PUBLIC HEALTH PROGR.	25 22			Х				221,705.	0.	30,080.
(6) APRIL LOCKLEY	35.00							100 100	•	40 605
MEDICAL DIRECTOR	25 00					Х		182,103.	0.	40,625.
(7) KRISTA LEPPER	35.00			,,				102 201	0	01 020
VP LEGAL AFFAIRS GEN COUNS	35.00			Х				183,391.	0.	21,832.
(8) ELAINE SANTIAGO	35.00					-		165 141	0	22 206
CONTROLLER (9) PETER JENSEN	35.00					X		165,141.	0.	22,286.
(9) PETER JENSEN CHIEF INFORMATION OFFICER	33.00					Х		164 602	0.	22 651
(10) ROSEMARIE SANTOS- SANIDAD	35.00					^		164,603.	0.	22,651.
ASSISTANT CONTROLLER-GRANT	33.00					X		158,370.	0.	9,479.
(11) BARBARA SILVER	35.00					Δ.		130,370.	0.	9,419•
MD CONTRACT ADMINISTRATION	33:00	-				x		140,114.	0.	23,956.
(12) CHRISTINE NOLLEN	35.00							110/1111	•	2373301
VP - CAMS AND CSO (OUTGOING)	33700	-		х				36,578.	0.	12,038.
(13) ANDREW J. WEISENFELD	1.00							00,000	•	
BOARD MEMBER		Х						0.	0.	0.
(14) AYMAN EL-MOHANDES	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) BARBARA A. GREEN	3.00									
CHAIRPERSON		Х	L	Х				0.	0.	0.
(16) CHRISTINA CHANG	2.00									
SECRETARY (OUTGOING)		Х		Х				0.	0.	0.
(17) DAVID A. CHOKSKI	1.00									
BOARD MEMBER (OUTGOING)		Х						0.	0.	0.

Reportable Compensation from related Compensation Compensa	Form 990 (2021) PUBLIC F									13-36	009.	4 U T	Р	age •
Name and title Average Power Name and title Name			ploy	ees,			ghes	t C	ompensated Employee	s (continued)				
Name and title Nours per Name and title Name and business address Name and business address Name and business address Name and business address Name and title Name and title Name and title Name and title Name and business address Name and title Name and business address Name and title Name and title Name and business address Name and title Nam	(A)	(B)							(D)	(E)			(F)	
Week	Name and title	1	(do	not c				one	Reportable	Reportable		Es	stimate	ed
Compensation Comp		•							1 '	•	- 1	ar		of
Note that the property is a second property in the compensation of the compensation from the compensation from the compensation of the compensation from the companization. Report compensation from the companization from the companization from the companization from the companization from the compensation from the companization. Report compensation from the companization				T	T	II ecto	T II US	(66)			- 1			
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1.00 X			ord	ee ee			sated			`) 			
1.00 X			ruste	l trus		99	npen		1 '	1099-1120)		_		
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1.00		line)	ndivic	nstitu	Office	ey en	Highe mplo	-0 TM 6				0.9.		
1.00 Name	(18) DAVID A. GOULD	1.00	_	-	Ĭ	×	1							
SOARD MEMBER	BOARD MEMBER		Х						0.		0.			0
	(19) DEBORAH M. SALE	1.00												
Name and business address	BOARD MEMBER		Х						0.		0.			0
Carrell DIANA J. MASON 1.00 X	(20) DEBRA ALLIGOOD WHITE	1.00												
Name and business address X	BOARD MEMBER (OUTGOING)		Х						0.		0.			0
Compensation from the organization list any former officer, director, trustee, key employee, or highest compensation from the organization of line 1a, is the sum of reportable compensation from the organization of the organization. Report compensation from the organization of the calendar year ending with or within the organization's tax year. A Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization or the organization from the organization from the organization from the organization from the organization or the	(21) DIANA J. MASON	1.00												
BOARD MEMBER X 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0	BOARD MEMBER		Х						0.		0.			0
Carrier Carr	(22) FLORENCE FRUCHER	1.00												
BOARD MEMBER (OUTGOING) X O.	BOARD MEMBER		Х						0.		0.			0
Carry Gerrard P. Bushell Carry	(23) GEORGE GARFUNKEL	1.00												
SOARD MEMBER	BOARD MEMBER (OUTGOING)		Х						0.		0.			0
SOARD MEMBER	(24) GERRARD P. BUSHELL	2.00												
SOARD MEMBER X 0. 0. 0. 0. 0. 0. 1b Subtotal C Total from continuation sheets to Part VII, Section A D Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation	BOARD MEMBER		Х						0.		0.			0
Subtotal	(25) JAMES KNICKMAN	1.00												
BOARD MEMBER X 0	BOARD MEMBER		Х						0.		0.			0
to Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total (add lines 1b and 10,000 of repertable compensation from 100,000 of re	(26) JAMES MANN	2.00												
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Solid the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation	BOARD MEMBER		X											
Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) Description of services Compensation	1b Subtotal											37	8,8	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes Notation	c Total from continuation sheets to Part \	/II, Section A							• •					
Section B. Independent Contractors Compensation from the organization Section B. Independent Contractors								<u> </u>				37	8,8	<u>31</u>
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation		not limited to th	ose	liste	ed ab	ove) wh	o re	eceived more than \$100,	000 of reportable	•			•
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation	compensation from the organization													_
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation											1		Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation	3			•	•	•		_	•	•				v
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual												3		┢
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation	•	•							•	•		_	37	
rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation												4	Λ	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services								elate	ed organization or individ	dual for services		_		37
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation		<u>mplete Schedul</u>	e J f	or si	ıch i	oers	on .					5		^
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation	·	omnensated inc	dene	nde	nt co	ntr	acto	re th	nat received more than \$	100 000 of com	neneat	ion fr		
(A) (B) (C) Name and business address Description of services Compensation											oci isal		J111	
Name and business address Description of services Compensation	4.3	caloridal y	(-5 ···		. •••					((C)	
		s address							• •	ervices	С			n
DRG SEARCH, LLC	DRG SEARCH, LLC													

(A)	(B)	(C)
Name and business address	Description of services	Compensation
DRG SEARCH, LLC		
44 CEDAR CLIFF DRIVE, WAYNE, NJ 07470	CONSULTING	569,500.
GARTNER, 100 WILLIAM STREET, 6TH FLOOR, ,		
NEW YORK, NY 10038	CONSULTING	516,769.
GCOM SOFTWARE, LLC, 265 E. 100 S, SUITE		
290, SALT LAKE CITY, UT 84111	IT CONSULTING	274,513.
HLN CONSULTING, LLC, 9841 WASHINGTONIAN		
BLVD. SUITE 200, GAITHERSBURG, MD 20878	CONSULTING	255,750.
MANATT, PHELPS & PHILLIPS LLP, 275 MADISON		
AVENUE, SUITE 2200, NEW YORK, NY 10016	LEGAL SERVICES	229,720.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization 14		

13-5669201 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Position Reportable Reportable **Estimated** Average (check all that apply) compensation compensation amount of hours per from from related other week the organizations compensation Highest compensated employee (list any Individual trustee or director organization (W-2/1099-MISC) from the (W-2/1099-MISC) hours for organization Institutional trustee related and related Key employee organizations organizations below Officer (line) (27) JOAN M. LEIMAN 2.00 BOARD MEMBER X 0. 0. 0. (28) JUSSI TAIPALE 2.00 0. BOARD MEMBER Х 0. 0. (29) LINDA FRIED 1.00 0. BOARD MEMBER X 0. 0. (30) MITCHELL KATZ 1.00 BOARD MEMBER 0. 0. 0. (31) MUNAWAR AHMED 1.00 BOARD MEMBER (OUTGOING) X 0. 0. 0. (32) OXIRIS BARBOT 1.00 BOARD MEMBER (OUTGOING) 0. 0. 0. (33) RAYMOND P. JONES SR. 2.00 X 0. 0. 0. TREASURER (34) ROBERT KAUFMAN 2.00 BOARD MEMBER Х 0. 0. 0. (35) RYAN MILLER 1.00 Х 0. 0. 0. BOARD MEMBER (36) SHOSHANNA SOFAER 2.00 0. BOARD MEMBER Х 0. 0. (37) STEPHEN SIMCOCK 2.00 VICE CHAIR Х Х 0. 0. 0. (38) TANYA SHAH 1.00 BOARD MEMBER Х 0. 0. 0.

Total to Part VII, Section A, line 1c

Contributions, Gifts, Grants and Other Similar Amounts

Program Service

Revenue

С d

4

5

Other Revenue

6 a Gross rents

including \$

11 a OTHER REVENUE

e Total. Add lines 11a-11d

Total revenue. See instructions

d All other revenue

b PATIENT REVENUE

Statement of Revenue

PUBLIC HEALTH SOLUTIONS Page 9 13-5669201 Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 222,981,837. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 10,121,608. 1f 1g \$ g Noncash contributions included in lines 1a-1f 233103445 h Total. Add lines 1a-1f **Business Code** 2 a MEDICAID REVENUE 624100 559,356. 559,356. 624100 435,764. 435,764. f All other program service revenue 995,120. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 25,577 25,577 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis and sales expenses 7b c Gain or (loss) ______7c d Net gain or (loss) 8 a Gross income from fundraising events (not contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 900099 52,452, 52,452.

52,452,

1,047,572.

234176594.

25,577

b

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (B)
Program service
expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,642,416. 123,938. 1,350,345. 168,133. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 27,166,311. 24,531,392. 2,491,051. 143,868. 7 Pension plan accruals and contributions (include 1,313,883. 1,196,438. 115,599. 1,846. section 401(k) and 403(b) employer contributions) 379,281. 3,501,356. 3,893,555. 12,918. Other employee benefits 9 2,479,530. 2,139,644. 316,068. 23,818. 10 Payroll taxes 11 Fees for services (nonemployees): Management 112,040. 105,318. 5,602. 1,120. Legal Accounting 84,552. 84,552. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 180,090,951. 179,431,840. 555,852. 103,259. 97,272. 104,030. 6,758. Advertising and promotion 12 2,243,635. 2,021,649. 213,552. 8,434. Office expenses 13 2,105,172. 1,908,613. 190,922. 5,637. 14 Information technology Royalties 15 3,947,347. 504,943. 3,414,089. 28,315. 16 Occupancy 69,201. 64,961. 4,159.81. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 118,911. 110,615. 844. 7,452. 20 Payments to affiliates 21 710,419. 477,320. 233,099. Depreciation, depletion, and amortization 22 294,151. 198,678. 95,130. 343. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 176,162. 1,984,433. 1,803,266. 5,005. PROGRAM SUPPLIES PURCHASED SERVICES 1,121,365. 938,437. 182,925. 3. 1,079,867. 801,059. 275,103. 3,705. RECRUITING AND TRAINING 106,934. 859,732. d REPAIR AND MAINT 966,783. 117. $448,1\overline{18}$. 20,818. 421,680. 5,620. e All other expenses 231,976,670,224,147,297. 7,302,941. 526,432. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

Pal	LA	Dalance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			28,202.	1	28,615.
	2	Savings and temporary cash investments			23,264,653.	2	30,623,060.
	3	Pledges and grants receivable, net	34,386,625.	3	43,188,674.		
	4	Accounts receivable, net	152,733.	4	89,369.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualifi					
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			49,276.	8	104,302.
ğ	9	Prepaid expenses and deferred charges			429,146.	9	266,706.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	9,225,470.			
	b	Less: accumulated depreciation	10b	5,748,452.	2,356,671.	10c	3,477,018.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			5,708,656.	15	519,276.
	16	Total assets. Add lines 1 through 15 (must equa			66,375,962.	16	78,297,020.
	17	Accounts payable and accrued expenses	49,307,457.	17	52,014,638.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or former					
Ħ		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these			2 650 000	22	2 550 000
_	23	Secured mortgages and notes payable to unrelat			2,650,000.	23	2,550,000.
	24	Unsecured notes and loans payable to unrelated		Г	2,466,805.	24	1,727,285.
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	35,664,053.	05	32,637,454.
	06	of Schedule D			90,088,315.		88,929,377.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check			30,000,313.	26	00,343,311.
S			k ner				
nce	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			-23,766,783.	27	-10,737,841.
ala	27 28	Net assets with donor restrictions Net assets with donor restrictions			54,430.	28	105,484.
ē	20	Organizations that do not follow FASB ASC 95			31,130.	20	103,101.
필		and complete lines 29 through 33.	o, che	ck liefe			
5	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equ				30	
Ass	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			-23,712,353.	32	-10,632,357.
Z	33				66,375,962.	33	78,297,020.
	- 55	Total habilities and het assets/fullu balailles			30,3,3,302.	- 33	Garra 990 (2004

Form	1 990 (2021) PUBLIC HEALTH SOLUTIONS	13-	-56692	01	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	234,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	231,			
3	Revenue less expenses. Subtract line 2 from line 1	3		199		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-23,	712	3,35	<u>53.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	10,	880	0,07	<u>72.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	-10,	632	35	<u> 57.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	_	dit			
	Act and OMB Circular A-133?		L	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	
			ı	orm 9	990 ₍ ;	2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

14 OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization PUBLIC HEALTH SOLUTIONS 13-5669201 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, metea Bele II, pleas		,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	
	Gifts, grants, contributions, and	(a) 2017	(b) 2016	(6) 2019	(u) 2020	(e) 2021	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")	266617321	253763515	240115687	249085932	233103445	1242685900.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	266617321	253763515	240115687	249085932	233103445	1242685900.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						1242685900.
	ction B. Total Support		_	Т	1	1 1	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	266617321	253763515	240115687	249085932	233103445	1242685900.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	14 650	22 222	44 612	40 204	05 577	157 446
_	and income from similar sources	14,650.	23,222.	44,613.	49,384.	45,5//.	157,446.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital						
	. /=		51,893.	94,809.	34,981.	52,452.	234,135.
11	Total support. Add lines 7 through 10		31,033.	3170031	31/3010	32,1321	1243077481.
	Gross receipts from related activities,	etc. (see instruction	nns)			12 8	,097,979.
	First 5 years. If the Form 990 is for the	•	,				700.70.00
	organization, check this box and sto	_		•			
Sec	ction C. Computation of Publi						
14	Public support percentage for 2021 (l	line 6, column (f), d	ivided by line 11, o	column (f))		14	99.97 %
	Public support percentage from 2020					15	99.97 %
	33 1/3% support test - 2021. If the					ore, check this box	and
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			>
17a	7a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organize	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	-					0% or
	more, and if the organization meets the						
	organization meets the facts-and-circ		-		• • •		▶∐
18	Private foundation. If the organization	on did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	▶

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	quality under the tests listed be ction A. Public Support	low, please comp	piete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
ď	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						.
	ction C. Computation of Public					Т	
	Public support percentage for 2021 (lin			column (f))		15	%
						16	%
	ction D. Computation of Invest					T T	
	Investment income percentage for 202					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2021. If the						/ is not
ŀ	more than 33 1/3%, check this box and 33 1/3% support tests - 2020. If the						Ind
•	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	1.,	
	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
56		
5b 5c		
6		
7		
8		
8		
9a		
9b		
3.2		
9c		
10a		
10b		
ule A (For	m 990)	2021

Pa	rt IV Supporting Organizations (continued)			<u> </u>
. u	Continued)		Yes	No
44	Has the examination accepted a gift or contribution from any of the following persons?		162	NO
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а		110		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44.		
<u>Sac</u>	<u>detail in</u> Part VI. tion B. Type I Supporting Organizations	11c		
566	ation b. Type i Supporting Organizations		· ·	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction	s)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
J	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	21/		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3b		

Sche	dule A (Form 990) 2021 PUBLIC HEALTH SOLUTION:	S		13-5669201 Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
-6	Distributable Amount Subtract line 5 from line 4 unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

emergency temporary reduction (see instructions).

instructions).

	dule A (Form 990) 2021 PUBLIC REALTH		nizationa		3-3009201 Page 7
	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ued)	0
	ion D - Distributions				Current Year
	Amounts paid to supported organizations to accomplish exe	<u> </u>		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		اما	
	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purpose	`	3		
_ <u>3</u>	Amounts paid to acquire exempt-use assets	<u> </u>	4		
 -	Qualified set-aside amounts (prior IRS approval required - pro	avida dataila in Dort VII		5	
 6	Other distributions (<i>describe in Part VI</i>). See instructions.	Ovide details in Fait VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
. 8	Distributions to attentive supported organizations to which the	ne organization is responsive			
Ū	(provide details in Part VI). See instructions.	to organization to responsive		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	•	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
<u> </u>	From 2018				
<u>d</u>	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
7	Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3				
′					
8	and 4c. Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2021

e Excess from 2021

13-5669201 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10: Part III, line 17a or 17b: Part III, line 12:	<u> U</u>
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:	
OTHER INCOME	
2018 AMOUNT: \$ 51,893.	
2019 AMOUNT: \$ 40,409.	
2020 AMOUNT: \$ 34,981.	
2021 AMOUNT: \$ 52,452.	
SPECIAL EVENT CONTRIBUTIONS	
2019 AMOUNT: \$ 54,400.	

Schedule B

(Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

22 OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

PUBLIC HEALTH SOLUTIONS 13-5669201					
Organization type (check	cone):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
501(c)(3) taxable private foundation					
	n is covered by the General Rule or a Special Rule . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special	al Rule. See instructions.			
General Rule					
_	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions tot ny one contributor. Complete Parts I and II. See instructions for determining a contrib				
Special Rules					
sections 509(a)(1 contributor, durin	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% supply and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16ting the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount of EZ, line 1. Complete Parts I and II.	o, and that received from any one			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contribution is checked, enter purpose. Don't c	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fins exclusively for religious, charitable, etc., purposes, but no such contributions totaled are the total contributions that were received during the year for an exclusively religious any of the parts unless the General Rule applies to this organization because ble, etc., contributions totaling \$5,000 or more during the year	ed more than \$1,000. If this box gious, charitable, etc., se it received <i>nonexclusively</i>			
answer "No" on Part IV, lir	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990 ing requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Page 2

Name of organization Employer identification number PUBLIC HEALTH SOLUTIONS 13-5669201

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\frac{156,999,193.}{}	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 23,932,459.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 42,050,185.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for

Page **3**

Name of organization

Employer identification number

PUBLIC HEALTH SOLUTIONS

13-5669201

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
l		¢	1			

Employer identification number

Name of organization

Page **4**

	HEALTH SOLUTIONS			13-5669201	
art III	Exclusively religious, charitable, etc., contributio from any one contributor. Complete columns (a) to	hrough (e) and the following line en	try. For organizations		
	completing Part III, enter the total of exclusively religious, ch Use duplicate copies of Part III if additional sp	aritable, etc., contributions of \$1,000 or	less for the year. (Enter this info.	once.) \$	
No.	Osc duplicate copies of Fart III II additional s	bace is riceded.			
om irt l	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held	
_					
	<u>'</u>	(e) Transfer of gif	t '		
		()			
	Transferee's name, address, and	I ZIP + 4	Relationship of t	transferor to transferee	
	·		•		
No. om	(h) Burnoso of gift	(c) Use of gift	(d) Do	escription of how gift is hold	
rt I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held	
⊢					
		(e) Transfer of gif	t		
⊢	Transferee's name, address, and	I ZIP + 4	Relationship of t	transferor to transferee	
No.					
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held	
-					
-					
	<u> </u>	(e) Transfer of gif	t		
		(-,	-		
	Transferee's name, address, and	I ZIP + 4	Relationship of t	transferor to transferee	
	·		•		
No. om	(b) Purpose of gift	(c) Use of gift	(4) D	escription of how gift is held	
rt I	(b) Ful pose of gift	(c) Ose of gift	(u) De	escription of now girt is neid	
_					
F					
	(e) Transfer of gift				
	*	1710 4			
\vdash	Transferee's name, address, and	I <u>ZI</u> P + 4	Relationship of t	transferor to transferee	

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

26

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organization	tions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
		HEALTH SOLUTIONS			13-5669201
Pa	art I-A Complete if the org	ganization is exempt under	section 501(c) o	r is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	tures		> \$	8
Pa	art I-B Complete if the org	janization is exempt under	section 501(c)(3)		
1	Enter the amount of any excise tax	incurred by the organization under	section 4955	> \$	S
2	Enter the amount of any excise tax	incurred by organization managers	under section 4955		S
3	If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	r this year?		Yes No
48	a Was a correction made?				Yes No
	If "Yes," describe in Part IV.				1(0)
		janization is exempt under		<u> </u>	
	Enter the amount directly expended				S
2	Enter the amount of the filing organ		•		
_	exempt function activities			> \$	S
3	Total exempt function expenditures		,	.	
	line 17b				
	Did the filing organization file Form				
5	Enter the names, addresses and en made payments. For each organiza		•	-	
	contributions received that were pre-				
	political action committee (PAC). If				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(5) / (3)	(0) 2	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
_					
		İ	I	I	1

13-	566920)1 Page 2
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Part II-A Complete if the org	anization is exen	npt under section	501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).					
			Part IV each affiliated	group member's nam	e, address, EIN,
	e of excess lobbying e	expenditures). nd "limited control" pro	wisions apply		
Limit	ts on Lobbying Exper	•		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (g	grassroots lobbying)			
b Total lobbying expenditures to influ	ience a legislative bod	y (direct lobbying)			
c Total lobbying expenditures (add lin	nes 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditures	,				
f Lobbying nontaxable amount. Ente	er the amount from the	following table in both	n columns.		
If the amount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000		00 plus 15% of the exc	11		
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc	· · · · · · · · · · · · · · · · · · ·		
Over \$1,500,000 but not over \$17,		00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	000.			
g Grassroots nontaxable amount (en					
h Subtract line 1g from line 1a. If zero					
i Subtract line 1f from line 1c. If zero		ing 1; did the examina			
j If there is an amount other than zer reporting section 4911 tax for this		_			Yes No
reporting section 4911 tax for this		eraging Period Under	Section 501(h)		res NO_
(Some organizations th	nat made a section 50		have to complete all o	f the five columns b	elow.
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
(
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Page 3

13-5669201 Schedule C (Form 990) 2021 PUBLIC HEALTH SOLUTIONS 13-56692 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
b			X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X	0.4	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	77	84	,552.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?		X	0.4	EEO
j	Total. Add lines 1c through 1i		v	84	,552.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Dar Dar	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	 n 501(c)(/	5) or sec	tion	
ı uı	501(c)(6).	11 00 1 (0)(<i>5</i> , 01 300	tion	
	00.1(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2	Did the organization make only inflouse lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		•		3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the e	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and per	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAF	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
ШΩ	MONTHOD AND INDODE DUDI TO HEALTHI COLUMNOMO OF THE T	NUDODI	TOTT ON	7.1TD	
TO	MONITOR AND INFORM PUBLIC HEALTH SOLUTIONS OF THE I	NTRODU	JCTION	AND	
PRO	CESS OF BILLS OF INTEREST, ESPECIALLY IN THE HEALTH	AND I	HUMAN		
SEI	RVICES FIELD. TO ACT AS AN INTERFACE BETWEEN PUBLIC	HEALTI	H SOLU	rions	
ANI	STATE GOVERNMENT, IN GENERAL, PARTICULARLY THE HEA	LTH DI	EPARTM	ENT,	
тні	OFFICE OF CHILDREN AND FAMILY SERVICES, AND THE NE	W YORE	CITY		

Part IV	Supplemen	ital Informa	ation _{(contin}	ued)									
	MENT OF				HYGIE	NE, 1	NEW YC	RK CI	TY CO	UNCIL	AND		
HUMAN 1	RESOURCE	S ADMIN	IISTRATI	ON,	AND T	HE DI	EPARTM	MENT O	F SOC	IAL S	ERVIC	ES	
AS REQU	UESTED F	ROM TIM	ME TO TI	ME.									

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

PUBLIC HEALTH SOLUTIONS

Employer identification number 13-5669201

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ar Funds or Ad	counts. Complete if the
	,,	(a) Donor advised fun	nds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in	donor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant fu	ınds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any oth	er purpose conferr	ing
	impermissible private benefit?			
Pai	t II Conservation Easements. Complete if the organic	anization answered "Yes" on	Form 990, Part IV	line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that appl <u>y).</u>		
	Preservation of land for public use (for example, recreating	ion or education) 🔲 Pre	eservation of a histo	orically important land area
	Protection of natural habitat	Pre	eservation of a cert	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution	in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic structure	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired af	·		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or termin	nated by the organi	zation during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		nandling of	
	violations, and enforcement of the conservation easements it l			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and en	forcing conservation	on easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcir	ng conservation ea	sements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above	•		· — —
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		-	
	balance sheet, and include, if applicable, the text of the footnotes and include, if applicable, the text of the footnotes are also as a second control of the f	ote to the organization's finar	ncial statements the	at describes the
Dai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasur	res or Other S	imilar Assats
ı aı	Complete if the organization answered "Yes" on Form 9	•	ies, or other o	iiiliai Assets.
10	If the organization elected, as permitted under FASB ASC 958		statement and half	anno aboat works
Ia	of art, historical treasures, or other similar assets held for publ	•		
	•	•		ice of public
h	service, provide in Part XIII the text of the footnote to its finance.			shoot works of
b	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or rese	arch in furtherance	e of public service,
	provide the following amounts relating to these items:			• •
	(i) Revenue included on Form 990, Part VIII, line 1			
^		auraa ar athar aimiler acasta		·
2	If the organization received or held works of art, historical trea-			provide
_	the following amounts required to be reported under FASB AS			•
a	Revenue included on Form 990, Part VIII, line 1			
a	Assets included in Form 990, Part X			▶ ⊅

		LEALTH SOL				. 046 -	O:		669201		age 2
Par	t III Organizations Maintaining Co								•	ued)	
3	Using the organization's acquisition, accession	n, and other record	ls, check a	any of the f	following tha	t make s	ignifica	ınt use of its	6		
	collection items (check all that apply):										
а	Public exhibition	C	d 🖳 L	oan or exc	hange progra	am					
b	Scholarly research	6	• LO	ther							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how the	y further th	ne organizatio	on's exe	mpt pu	rpose in Pa	rt XIII.		
5	During the year, did the organization solicit or	receive donations	of art, hist	orical treas	sures, or othe	er similaı	r assets	3			
	to be sold to raise funds rather than to be ma	intained as part of t	he organiz	zation's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Compl	ete if the o	organizatio	n answered	"Yes" or	Form	990, Part IV	, line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for co	ontributions	s or other as	sets not	include	ed			
	on Form 990, Part X?							[Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount	i	
С	Beginning balance						1	С			
d	Additions during the year						1	d			
е	Distributions during the year							е			
f	Ending balance							lf			
2a	Did the organization include an amount on Fo								Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanation	has been	provided on	Part XIII]
Par	t V Endowment Funds. Complete if	the organization ar	nswered "\	Yes" on Fo	orm 990, Part	IV, line	10.				
		(a) Current year	(b) Pri	ior year	(c) Two yea	rs back	(d) Th	ree years bac	k (e) Four	years	back
1a	Beginning of year balance									319,	565.
b	Contributions										
С	Net investment earnings, gains, and losses									-2,	782.
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs									316,	783.
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent vear end balanc	e (line 1a	column (a))) held as:						
	Board designated or quasi-endowment	•		ooiaiiii (a)	,, mora ao.						
	Permanent endowment		—′°								
	•										
Ŭ	The percentages on lines 2a, 2b, and 2c shou										
32	Are there endowment funds not in the posses	•	ation that :	are held ar	nd administe	red for th	ne oraș	nization			
Ja	by:	ssion of the organiza	ation that i	are rielu ai	iu auriii iistei	ed for ti	ie orga	ilization	Г	Yes	No
									3a(i)		
									•	-	
L	(ii) Related organizations	tions listed as requir							3a(ii)	\dashv	
4	Describe in Part XIII the intended uses of the								30		
	t VI Land, Buildings, and Equipme		Willell lui	ilus.							
	Complete if the organization answered		0. Part IV.	line 11a. S	See Form 990	. Part X.	line 10).			
	Description of property	(a) Cost or o			or other		Accumu		(d) Bool	k valu	
	becomplien of property	basis (investr			(other)	,	preciat		(u) Bool	· vaia	
12	Land	<u> </u>		_ _	. ,						
	Buildings	I									
	Leasehold improvements			6.01	9,758.	4	269	489.	1,750) . 2(69 -
	Equipment	I			5,712.			963.	1,726		
	Other			3,20	-, , <u></u>		_ , 0 ,		_,,_(- , , -	<u>•</u>
	. Add lines 1a through 1e. (Column (d) must ed		Y column	(R) line 1	00.)	<u> </u>			3,477	7 . Oʻ	18.
	- · · · · · · · · · · · · · · · · · · ·	audi i Oiiii 330. I all	A. COIGIIII		UU./				- ,	_, -	

	TH SOLUTIONS	13	-5669201 _{Page} 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	•		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15)	•	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ADVANCES FROM GOVERNMENT	AND OTHER		
(3) AGENCIES			22,398,920.
(4) PENSION LIABILITY			10,238,534.
(5)			
(6)			
(0) (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X, col. (B) lin	25 \		32,637,454.
(Column to) must equal Form 990, Part A, Col. (B) IIII	<u> - </u>		,,

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	t XI	Reconciliation of Revenue per Audited Financial Statement	s Wit	h Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				_
1	Total	revenue, gains, and other support per audited financial statements			1	235,077,330.
2		ints included on line 1 but not on Form 990, Part VIII, line 12:				
а		nrealized gains (losses) on investments	2a	000 506		
b		ted services and use of facilities	2b	900,736.		
С		veries of prior year grants	2c			
d		(Describe in Part XIII.)	2d			000 726
_		ines 2a through 2d			2e	900,736. 234,176,594.
3		act line 2e from line 1			3	234,170,334.
4		ints included on Form 990, Part VIII, line 12, but not on line 1:	4.			
		tment expenses not included on Form 990, Part VIII, line 7b	4a 4b			
		(Describe in Part XIII.) ines 4a and 4b			40	0.
5		nes 4a and 4b revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	234,176,594.
	rt XII	Reconciliation of Expenses per Audited Financial Statemen	ts W	ith Expenses per R		
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	expenses and losses per audited financial statements			1	232,877,406.
2		ints included on line 1 but not on Form 990, Part IX, line 25:				
		ted services and use of facilities	2a	900,736.		
		year adjustments	2b	,		
С		losses	2c			
d		(Describe in Part XIII.)	2d			
е		nes 2a through 2d			2e	900,736.
3		act line 2e from line 1			3	231,976,670.
4		ints included on Form 990, Part IX, line 25, but not on line 1:				
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a			
		(Describe in Part XIII.)	4b			
С	Add li	nes 4a and 4b			4c	0.
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	231,976,670.
Pai	rt XIII	Supplemental Information.				
Provi	de the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines	1b and 2b; Part V, line 4;	; Part	X, line 2; Part XI,
lines	2d and	d 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additio	nal inf	ormation.		
PAF	RT X	, LINE 2:				
DIII) T T (HEALTH COLUMNONS DELTEVES IN 1120 NO 11NO	שתם	ATM TMOOME OF	73.72	DOGTETONG
PUE	зьтс	HEALTH SOLUTIONS BELIEVES IT HAS NO UNC	ERT.	AIN INCOME T	AX	POSITIONS
א כי	ΛĒ	DECEMBED 21 2021 AND 2020 IN ACCORDANCE	TAT T		~ ~	MANDADDC
AS	OF	DECEMBER 31, 2021 AND 2020 IN ACCORDANCE	WТ	TH ACCOUNTING	G S	TANDARDS
COT	\T E T	CATION ("ASC") TOPIC 740 ("INCOME TAXES"	١,	שמזכם ססטננט	ъc	CUVVILVEDC
COL) T F T	CATION (ASC) TOPIC /40 (INCOME TAXES	<i>)</i> ,	WHICH PROVID	EO	SIMUDANDS
FOF	E.S	TABLISHING AND CLASSIFYING ANY TAX PROVI	STO	NS FOR IINCER	тдт	η παχ
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LOL	<u> </u>	OND: IODDIC HEADIN DODOTIONS IS NO LONG	шк	DODOLICI TO T.	ייטיי	ICHLI OIL
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			- 110			
BEE	ORE	2014.				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

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Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number PUBLIC HEALTH SOLUTIONS 13-5669201 **Questions Regarding Compensation**

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LISA DAVID	(i)	273,406.	0.	4,036.	12,793.	30,074.	320,309.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KATHLEEN FITZPATRICK	(i)	212,434.	0.	4,722.	24,986.	46,527.	288,669.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JEANETTE LEE	(i)	249,836.	0.	1,246.	3,541.	11,639.	266,262.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) LISA JAKOBSBERG	(i)	191,878.	0.	3,351.	20,401.	45,923.	261,553.	0.
VP - DEV. & COMM.	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ZACHARIAH HENNESSEY	(i)	220,713.	0.	992.	6,609.	23,471.	251,785.	0.
VP - PUBLIC HEALTH PROGR.	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) APRIL LOCKLEY	(i)	181,740.	0.	363.	16,752.	23,873.	222,728.	0.
MEDICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) KRISTA LEPPER	(i)	182,831.	0.	560.	7,142.	14,690.	205,223.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ELAINE SANTIAGO	(i)	162,475.	0.	2,666.	7,947.	14,339.	187,427.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) PETER JENSEN	(i)	163,674.	0.	929.	8,722.	13,929.	187,254.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ROSEMARIE SANTOS- SANIDAD	(i)	152,297.	0.	6,073.	7,939.	1,540.	167,849.	0.
ASSISTANT CONTROLLER-GRANT	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) BARBARA SILVER	(i)	139,469.	0.	645.	9,283.	14,673.	164,070.	0.
MD CONTRACT ADMINISTRATION	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
l l	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC HEALTH SOLUTIONS

Employer identification number 13-5669201

37 OMB No. 1545-0047

Name of the organization **Employer identification number** 13-5669201 PUBLIC HEALTH SOLUTIONS POTENTIAL. PHS IS UNIQUE IN OUR ABILITY TO PROVIDE BOOTS-ON-THE-GROUND SERVICES IN HIGH-NEED COMMUNITIES, SERVE AS A CONDUIT OF ACCOUNTABILITY FOR HUNDREDS OF COMMUNITY-BASED ORGANIZATIONS TACKLING MAJOR PUBLIC HEALTH ISSUES ACROSS THE FIVE BOROUGHS, AND BRIDGE THE GAP BETWEEN HEALTHCARE AND COMMUNITIES. WE FOCUS ON A WIDE RANGE OF PUBLIC HEALTH ISSUES INCLUDING FOOD AND NUTRITION, HEALTH INSURANCE, MATERNAL AND CHILD HEALTH, SEXUAL AND REPRODUCTIVE HEALTH, TOBACCO CONTROL, AND HIV/AIDS. PHS HAS A STRONG FOCUS ON HEALTH EQUITY TO ENSURE FAMILIES IN NEW YORK CITY HAVE THE BASICS FOR A HEALTHIER LIFE. PHS' MISSION IS TO SUPPORT UNDERSERVED NEW YORK CITY FAMILIES IN ACHIEVING OPTIMAL HEALTH AND BUILDING PATHWAYS TO REACH THEIR POTENTIAL. AS THE LARGEST PUBLIC HEALTH NONPROFIT SERVING NEW YORK CITY, WE IMPROVE HEALTH OUTCOMES AND HELP COMMUNITIES THRIVE BY PROVIDING SERVICES DIRECTLY TO LOW-INCOME FAMILIES, SUPPORTING 200 COMMUNITY-BASED ORGANIZATIONS THROUGH OUR LONG-STANDING PUBLIC-PRIVATE PARTNERSHIPS AND BRIDGING THE GAP BETWEEN HEALTH CARE AND SOCIAL SERVICE ORGANIZATIONS THROUGH A COMMUNITY RESOURCE NETWORK. WE FOCUS ON A WIDE RANGE OF PUBLIC HEALTH ISSUES THAT OVERWHELMINGLY AFFECT THE ABILITY OF UNDERSERVED NEW YORKERS TO LIVE THEIR HEALTHIEST LIFE. THESE ISSUES INCLUDE FOOD AND NUTRITION, HEALTH INSURANCE, MATERNAL AND CHILD HEALTH, REPRODUCTIVE AND SEXUAL HEALTH, TOBACCO CONTROL, AND HIV/AIDS. PHS HAS A STRONG FOCUS ON HEALTH EQUITY TO ENSURE FAMILIES IN NEW YORK CITY HAVE THE BASICS FOR A HEALTHIER LIFE.

SUPPLEMENTAL INFORMATION

HIGHLIGHTS OF OUR WORK INCLUDE:

MORE THAN 200 COMMUNITY-BASED ORGANIZATIONS AND GOVERNMENT AGENCIES

Name of the organization **Employer identification number** 13-5669201 PUBLIC HEALTH SOLUTIONS RELY ON PHS TO DIRECT FUNDS TO NEW YORKERS AND COMMUNITIES MOST IN NEED. WE PROVIDE CONTRACTING AND MANAGEMENT EXPERTISE TO THE NYCDOHMH PROGRAMS THROUGHOUT THE FIVE BOROUGHS. MORE THAN 27,000 LOW-INCOME WOMEN AND CHILDREN RECEIVE FOOD AND NUTRITION SUPPORT, INCLUDING FOOD PACKAGES, NUTRITION EDUCATION, BREASTFEEDING SUPPORT AND REFERRALS TO OTHER SOCIAL SERVICES THROUGH PHS' NEIGHBORHOOD WIC PROGRAM, WHICH IS THE LARGEST WIC PROGRAM IN NEW YORK STATE. PHS HAS CONTRIBUTED TO THE INCIDENCE OF HIV/AIDS IN NYC REACHING AN ALL-TIME LOW SINCE THE START OF THE EPIDEMIC. OUR WORK PROMOTES THE IMMINENT ERADICATION OF AIDS IN NYC THROUGH RESEARCH, SERVICE DELIVERY AND FUNDING ADMINISTRATION. WE ENGAGE OVER 200 COMMUNITY-BASED ORGANIZATIONS AROUND THE CITY IN HIV-RELATED OUTREACH. THROUGH SUBRECIPIENT AGREEMENTS, WE ENGAGE OVER 200 COMMUNITY-BASED ORGANIZATIONS, IN NEW YORK CITY AND THE TRI-COUNTRY TO CONDUCT THE CITY TO PROVIDE OUTREACH AND DIRECT SERVICES. PHS' MATERNAL CHILD HEALTH UNIT SUPPORTS MORE THAN 1,300 FAMILIES ANNUALLY WITH THE LIFE-CHANGING, MULTI-GENERATIONAL IMPACTS OF HOME-VISITING PROGRAMS. BECAUSE OF OUR 7 PROGRAMS, PARTICIPANTS ARE BETTER CONNECTED TO SERVICES, HAVE INCREASED POSITIVE PARENT-CHILD INTERACTION, SET AND MEET THEIR PERSONAL GOALS, AND HAVE BETTER HEALTH AND BIRTH OUTCOMES. THE MCH UNIT ALSO OPERATES THE NYC BREASTFEEDING WARMLINE, THE QUEENS DIAPER BANK, QUEENS CRIBS FOR KIDS PROGRAM, AND OTHER SPECIAL PROJECTS, REACHING ADDITIONAL NY FAMILIES WITH SUPPORT SERVICES AND NEEDED BABY ITEMS. PHS' YOUTH ADVOCACY AND COMMUNITY ENGAGEMENT WORK IN THE NYC SMOKE-FREE PROGRAM HAS BEEN ABLE TO CONDUCT OUTREACH AND EDUCATION TO MANY NYC RESIDENTS ON THE NEGATIVE IMPACT OF TOBACCO USE AND SECONDHAND

Name of the organization
PUBLIC HEALTH SOLUTIONS

SMOKE EXPOSURE. AS A RESULT, OVER 21,000 APARTMENT UNITS ARE

SMOKE-FREE. 84 BUSINESSES HAVE ADOPTED VOLUNTARY TOBACCO-FREE OUTDOOR

AIR POLICIES. 72 NYC SCHOOLS HAVE BEEN ENGAGED WITH OUR REALITY CHECK

PROGRAM, REACHING OVER 6,500 NYC STUDENTS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS PREPARED JOINTLY BY PUBLIC HEALTH SOLUTIONS' INDEPENDENT AUDITOR
BASED ON THE INFORMATION GATHERED AS A RESULT OF THE YEAR-END AUDIT AND
INFORMATION PROVIDED BY THE FINANCE DEPARTMENT WITH THE ASSISTANCE OF
SENIOR MANAGERS FROM RELEVANT DEPARTMENTS, WHERE NECESSARY. A COMPLETE

DRAFT IS THEN REVIEWED BY PUBLIC HEALTH SOLUTIONS' EXECUTIVE MANAGEMENT.
THE DRAFT IS THEN PROVIDED TO THE AUDIT & COMPLIANCE COMMITTEE FOR THEIR
REVIEW AND APPROVAL FOR PRESENTATION TO THE GOVERNING BOARD OF DIRECTORS.

AFTER IT IS DISTRIBUTED TO THE ENTIRE BOARD, FORM 990 IS FILED WITH THE
IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO SIGN THE CONFLICT OF

INTEREST STATEMENT AND MANAGEMENT MAINTAINS A RECORD OF ALL BOARD

AFFILIATIONS. CONFLICT OF INTEREST SITUATIONS ARE PRECLUDED BY THE

ADMINISTRATIVE PROCESSES IN PLACE AT PUBLIC HEALTH SOLUTIONS FOR ENTERING

INTO CONTRACTS AND PURCHASING NON-CONTRACTED GOODS AND SERVICES. ALL

CONTRACTING AND PURCHASING IS HANDLED BY APPROPRIATE PUBLIC HEALTH

SOLUTIONS' STAFF IN ACCORDANCE WITH CORPORATE POLICIES AND PROCEDURES THAT

REQUIRE COMPETITION AND INTERNAL APPROVALS AT VARIOUS LEVELS WITHIN THE

ORGANIZATION. BOARD APPROVAL IS NOT REQUIRED TO ENTER INTO A CONTRACT OR

MAKE A PURCHASE.

Name of the organization

PUBLIC HEALTH SOLUTIONS

Employer identification number
13-5669201

FORM 990, PART VI, SECTION B, LINE 15:

PUBLIC HEALTH SOLUTIONS REQUIRES A WORKFORCE CONSISTING OF DIVERSIFIED

EDUCATIONAL AND TECHNICAL BACKGROUNDS IN THE AREAS OF CONCERN ADDRESSED BY

PUBLIC HEALTH SOLUTIONS. COMPENSATION PHILOSOPHY ENCOURAGES INTERNAL

FAIRNESS OF ITS PAY PROGRAM AND EXTERNAL COMPETITIVENESS IN THE VARIOUS

MARKET PLACES FOR WHICH IT HIRES EMPLOYEES. BASED ON THE COMPENSATION

COMMITTEE'S RECOMMENDATIONS, THE BOARD THEN MAKES A SALARY RECOMMENDATION

FOR ITS CEO AND OFFICERS.

THE OVERALL GOAL OF THE PUBLIC HEALTH SOLUTIONS COMPENSATION PHILOSOPHY IS

TO ATTRACT HIGH-QUALITY EMPLOYEES AT VARIOUS LEVELS IN THE ORGANIZATION AND

TO RETAIN THESE EMPLOYEES WITH A COMPREHENSIVE SALARY AND BENEFITS PLAN

THAT IS COMPETITIVE IN THE MARKET PLACES FOR WHICH IT COMPETES FOR

EMPLOYEES. AN ADDITIONAL GOAL IS TO CREATE CAREER LONGEVITY BY ADHERING TO

THE PHILOSOPHY OF INTERNAL EQUITY, EXTERNAL COMPETITIVENESS, AND

PERFORMANCE MANAGEMENT. WE AIM TO PAY ALL OUR EMPLOYEES, INCLUDING OFFICERS

AND HIGHLY COMPENSATED EMPLOYEES, WITHIN THE MEDIAN OF THE MARKET(S) IN

WHICH WE COMPETE FOR TALENT. PUBLIC HEALTH SOLUTIONS PLANS TO CONTINUE ITS

PAY PHILOSOPHY FOR THE FUTURE AND WILL MONITOR THE MARKETPLACE FOR TALENT

ON A REGULAR BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

PUBLIC HEALTH SOLUTIONS FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE

PUBLIC ON WWW.GUIDESTAR.COM. THEY ARE ALSO AVAILABLE FROM THE NYS ATTORNEY

GENERAL'S OFFICE. PUBLIC HEALTH SOLUTIONS MAKES ITS FINANCIAL STATEMENTS

AND 990 AVAILABLE ON ITS WEBSITE WWW.HEALTHSOLUTIONS.ORG.

Schedule O (Form 990) 2021 Name of the organization PUBLIC HEALTH SOLUTIONS	Employer identification number 13-5669201
FORM 990, PART IX, LINE 11G, OTHER FEES:	13-3009201
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	12,618,619.
MANAGEMENT AND GENERAL EXPENSES	555,852.
FUNDRAISING EXPENSES	103,259.
TOTAL EXPENSES	13,277,730.
SUBCONTRACTORS:	
PROGRAM SERVICE EXPENSES	166,813,221.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	166,813,221.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	180,090,951.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PENSION LIABILITY ADJUSTMENT	10,880,072.
PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	